

First Semester M.Tech Degree Examination February 2016
APJ Abdul Kalam Technological University
Ernakulam II Cluster

Time: 3 hrs

Max. Marks: 60

05ME 6405 – ORGANIZATIONAL BEHAVIOR

I. Module 1 12 Marks

1. Explain objectives and roles of management?
2. Enumerate the classification of management functions?

II. Module 2 12 Marks

1. Explain Attribution theory and its main factors? (5 marks)
2. Differentiate halo effect and stereotyping with relevant examples? (7 marks)

III. Module 3 18 Marks

1. Describe Big five model of personality.
2. What is personality? What factors determine personality? How the Myers-Brigg Type Indicator (MBTI) measure personality?
3. What is organizational leadership? How does leadership differ across culture?

Or

IV

1. Do you think personality contribute organizational performance? Discuss. (5 marks)
2. Explain what makes leadership effective? (5 marks)
3. Write a detailed note on Hawthorne experiments and their outcomes. (8 marks)

V. Module 4 18 Marks

1. Explain the conflict process with special mention to conflict escalation cycle.
2. List out the dysfunctions of groups and teams.
3. Describe the basic nature of groups and the various types of groups?

Or

VI

1. Explain transaction analysis and ego states with examples. (6 marks)
2. A company wants to use brainstorming with its employees and customers to identify new uses for its technology. Advise Company president about the potential benefits of brainstorming as well as its potential limitations.? (6 marks)
3. Discuss the dynamics of power in organizations? (6 marks)