

APJ Abdul Kalam Technological University
 First Semester M.Tech Degree Examination Decemeber 2016
 Ernakulam II Cluster

Time : 3 hrs

Max. Marks 60

05ME 6405 – ORGANIZATIONAL BEHAVIOR

I.

- a) Differentiate Management by objectives and management by participation? (6 Marks)
 b) Describe organizational culture and any two types of organizational culture. (6 Marks)

II.

- a) Explain any two reinforcement strategies? (6 Marks)
 b) Explain the role of classical conditioning in learning? (6 Marks)

III.

- a) Differentiate Machiavellianism and locus of control? (6 Marks)
 b) Differentiate leadership and management? (6 Marks)
 c) Differentiate Type A personality and Type B personality? (6 Marks)

Or

IV.

- a) Do you think motivation theories are often culture found? Discuss with suitable illustrations. (6 Marks)
 b) Employees working in Information/Software firms often work with Multi-cultural, Multi-Language countries. They are often victims of ‘Leadership’, ‘Culture’, ‘Team works’. What remedy you suggest for these employees? (6 Marks)
 c) Explain the need based theories of motivation. (6 Marks)

V.

- a) Enumerate the emerging team concept and practice? (5 Marks)
 b) What is organizational politics and consequences of political behavior? (7 Marks)
 c) Explain the process of organizational development interventions? (6 Marks)

Or

VI.

- a) Explain the important dynamics of informal groups and organizations? (6 Marks)
 b) Differentiate between groups and Teams? Explain the process of group formation. (6 Marks)
 c) Quality of work life (QWL) is gaining more importance than many other HR concepts. Discuss. (6 Marks)