

Reg No.: _____

Name: _____

APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY
FOURTH TRIMESTER MBA DEGREE EXAMINATION(R&S), NOVEMBER 2019

Course Code: HRT403

Course Name: Industrial Relations and Labour Laws

Max. Marks: 60

Duration: 3 Hours

PART A

Marks

Answer all questions. Each question carries 2 marks.

Write short notes on:

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|-------------------------|-----|
| 1 Industrial Relations | (2) |
| 2 Lockout | (2) |
| 3 Strike | (2) |
| 4 Collective bargaining | (2) |
| 5 Labour welfare | (2) |

PART B

Answer any three questions. Each question carries 10 marks.

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| 6 Explain the procedure for registration of Trade Unions. | (10) |
| 7 State and explain the essentials of Standing Order. | (10) |
| 8 Describe Industrial Conflict and Labour Adjudication. | (10) |
| 9 Explain any four theories in Labour Welfare. | (10) |
| 10 Discuss the various settlement mechanisms for Industrial Dispute. | (10) |

PART C

Compulsory Question. The question carries 20 marks.

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| 11 | a. Describe the statutory machinery for the settlement of Industrial disputes in India. (10 marks) | (20) |
| | b. Explain various kinds of welfare measures taken by the employers in India with suitable examples. (10 marks) | |
