

Reg No.: _____

Name: _____

APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY
MBA T4 (Regular and Supplementary) Examination, November 2020

Course Code: HR-T4-3

Course Name: Industrial Relations and Labour Laws

Max. Marks: 60

Duration: 3 Hours

PART A

Answer all questions. Each question carries 2 marks.

Marks

Write short notes on:

- | | | |
|---|--------------------|-----|
| 1 | Conflict | (2) |
| 2 | Retrenchment | (2) |
| 3 | Trade Union | (2) |
| 4 | Lay - off | (2) |
| 5 | Industrial Dispute | (2) |

PART B

Answer any three questions. Each question carries 10 marks.

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|----|--|------|
| 6 | Explain the procedure and conditions for certification of standing orders. | (10) |
| 7 | What are the provisions for fixing the time of payment of wages? | (10) |
| 8 | Describe the scope of labour welfare benefits. | (10) |
| 9 | Explain factors affecting Industrial Relations. | (10) |
| 10 | Discuss the procedure for recovery of bonus from employer. | (10) |

PART C

Compulsory Question. The question carries 20 marks.

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| 11 | a) Explain Social Justice Issues with any two examples. (10 marks) | (20) |
| | b) Elaborate on the various Labour Welfare Activities in India. (10 marks) | |
