

Reg No.: _____

Name: _____

APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY
Third Semester MBA Degree Examination February 2022 (2020 scheme)

Course Code: 20MBA219

Course Name: INDUSTRIAL RELATIONS AND LABOUR LAW

Max. Marks: 60

Duration: 3 Hours

PART A

Answer all questions. Each question carries 2 marks

	Marks
1 What is Strike?	(2)
2 Define Trade Union	(2)
3 What is Lay-off?	(2)
4 Explain Voluntary Arbitration	(2)
5 Explain Social Justice	(2)

PART B

Answer any 3 questions. Each question carries 10 marks

6 What is the procedure for registering a trade union under Trade Union Act 1926?	(10)
7 Explain collective bargaining and its process.	(10)
8 What are the qualities and roles of a conciliation officer?	(10)
9 Explain in detail "The Employee Provident Fund Scheme 1952".	(10)
10 Explain the concept of labour welfare in Indian organisations.	(10)

PART C

Compulsory question. This question carries 20 marks

11 a) Explain in detail" The Sexual Harassment of Women at Workplace Act 2013?	(10)
b) Explain in detail the industrial dispute settlement machinery in India	(10)
